

# Parish Missionary

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**Location:** work location will be discussed as part of the hiring process.

The Parish Missionary's role is to make missionary disciples at the parish they are serving. Parish Missionaries teach parishioners the art of living by fostering a relationship built on trust and authenticity, encouraging and building parishioners up in their faith through small groups and equipping and sending them out to make disciples. This is what we are all made for as Baptized Christians, to live in relationship with Jesus Christ and His church and to make Him known to others. Jesus modeled this for us in His time on earth, now Parish Missionaries are to do the same at the parish. It is important to note that this is not another program but is a lifestyle of striving to be a saint and to bring others to sanctity.

## Anticipated application deadline:

*None.* FOCUS is currently accepting applications for this position on an ongoing basis. (If an application deadline is later established, this posting will be updated.)

## Position responsibilities

- **Win and leading others to win** – seeking to build trust, listening well and fostering authentic relationships while inviting parishioners to shared faith experiences
- **Build and leading others to build** – lead a small group(s) and invite parishioners to participate in a small group and teach Gospel truths. Lead group members to form habits of a disciple.
- **Send and leading others to send** – invite small group members into leadership. Invite others into a small group and participate in ongoing formation.
- **Mentoring parishioners from “Growing Disciples” to “Disciple Makers”** – training parishioners for mission and to lead a small group
- **Casting vision and aligning mission within parish** - develop a collaborative and working relationship with the Pastor and Parish Staff
- **Developing and investing in teammates** – living in community and making an effort to pray with one another, going through formation/team development, encouragement in Sacramental living
- Attendance at quarterly regional retreats, offsite strategic meetings, and summer training/formation.
- Annual participation in our national conference, SEEK.

## Qualifications

- Willing to commit to working at assigned parish for at least 3 years
- FOCUS Team Director experience preferred or 2+ years of parish ministry experience
- Parish or ministry management experience
- Completed or will complete missionary training and Team Director training

## Benefits

As a FOCUS staff member, you and your family will have access to several benefits that are designed to help care for the whole person and make your career at FOCUS rewarding. You will receive:

- Medical, Vision and Dental insurance
- Ability to contribute to a Health Savings Account
- Employer-provided life insurance
- Long-term disability insurance
- Options to purchase additional life insurance for yourself, your spouse and your child(ren)
- 403(b) retirement plan with a discretionary employer-match for eligible staff
- Option to purchase LifeLock Identity Protection
- Integrity-based Paid Time Off, which includes up to 48 hours of paid leave under the Colorado Healthy Families and Workplaces Act
- Paid parental leave
- We observe many paid holidays recognized by fellow Americans and also some of the feast days of Holy Mother Church. In addition, we recognize the Sacred Christmas Respite by closing the office from December 24-January 1 each year.

Eligibility for benefits depends on the type of position you hold (full-time, part-time or temporary) and your tenure with FOCUS. Specific benefits may change at FOCUS's discretion.

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